



Health & Safety Policy

Wemms Education Centre requires that all teaching staff to hold up to date certification in First Aid at Work and provides biannual training and updates.

Wemms will also ensure all staff required to lift and move equipment and resources are trained in Manual Handling. It will also ensure all fire equipment is subject to external audit, service and repair on an annual basis.

Wemms Education Unlimited is fully committed to the health, safety and welfare of its employees, students, parents and helpers whether on Wemms Education Unlimited premises or engaged in any organised School activity off site.

All trips and excursions will be supported by a pre-trip action plan and risk assessment.

Particular care will be executed in the science lab ensuring the safe storage of chemicals, disposal of waste and the commitment to following the instructions held within CLEAPS.

Wemms Education Unlimited will comply with the requirements of Health and Safety at Work Act 1974 and any other relevant statutory provisions to ensure its continued reputation as a good and caring employer and education provider.

Wemms Education Unlimited will provide, manage and maintain equipment, systems of work, premises and a working environment which will, so far as is reasonably practicable, ensure the health, safety and welfare of its employees.

Wemms Education Unlimited will take all reasonably practicable measures to minimise risks associated with students, parents, contractors and other visitors.

Wemms Education Unlimited will provide the necessary health and safety information, instruction; training and supervision to ensure all employees and peripatetic staff are competent to do their tasks.

Wemms Education Unlimited will ensure that all employees are informed of their responsibilities to take reasonable care of their own safety and that of others who may be affected by their work, and to prevent accidents and cases of work-related ill health.

This policy will be reviewed at least every two years and at more frequent intervals should there be significant changes in Wemms Education Unlimited.